

CAPABILITY STATEMENT



MULTI-SKILLED, LOCAL SPECIALIST

SHUT DOWN AND FACILITIES MAINTENANCE	SHEET METAL & STRUCTURAL FABRICATION	
LABOUR HIRE & MINE SUPPORT	HVAC DUCT INSTALLATION	EARTHMOVING REPAIRS

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A TRACK RECORD OF DELIVERING HIGH QUALITY, TAILORED SOLUTIONS

We understand the specific challenges of the Pilbara and leverage our experience to provide tailored and appropriate solutions.

We have a track record of delivering high quality works, backed by a strong work ethic and a transparent and honest approach.

LOCAL KNOWLEDGE

LOCAL FACILITIES

SPECIALISED EXPERIENCE





OUR COMPANY

Founded in the Pilbara in 2013, SPEHR is a multi-disciplinary company with facilities based in Port Hedland.

Over the years, the company has built a reputation for providing high quality, customised fabrication, installation and maintenance services to the Pilbara region.

Locally owned and operated, the team at SPEHR understands the particular environmental requirements of the region and provides specific and tailored solutions to the resources, heavy industrial and commercial sectors. The range of projects include small and mid-size; to significant large-scale projects.

The company has grown based on its reputation for strong customer service, ability to deliver solutions and quality of workmanship.

OUR VISION

To be respected and recognised as the best in our field – sheet metal fabrication; and structural and mechanical field installation and maintenance.

We are respected for our can-do approach and the delivery of beyond compliance work, meeting best practices and adhering to our clients’ standards – not just ours.

FACILITIES

SPEHR provides both on and off site services.

Our Port Hedland workshop is fully equipped to handle fabrication, modification, refurbishment and repair of a wide range of industrial and mechanical infrastructure and components. We have a multi-skilled workforce with specialist trades on site to deliver a comprehensive range of mechanical and engineering services.

Machinery and Equipment: Our workshop is fully equipped with a guillotine, press break, groove seaming machine, cold cut saw, drop saw, welders, iron worker punch and shear, rollers, jenny, hand tools, fork lift and air compressors.

Mobile: We have a fully equipped on-site tool trailer, as well as fully appointed to mine specification work vehicles and a Toyota commuter for project works.

We also have a mobile 400a generator/welder, as well as 40ft and 20ft sea containers.

Future plans: Aligned with our vision, SPEHR will continually invest in equipment and capabilities. Planned investments include a CNC plasma cutting and laser etching machines.

AREAS OF SERVICE

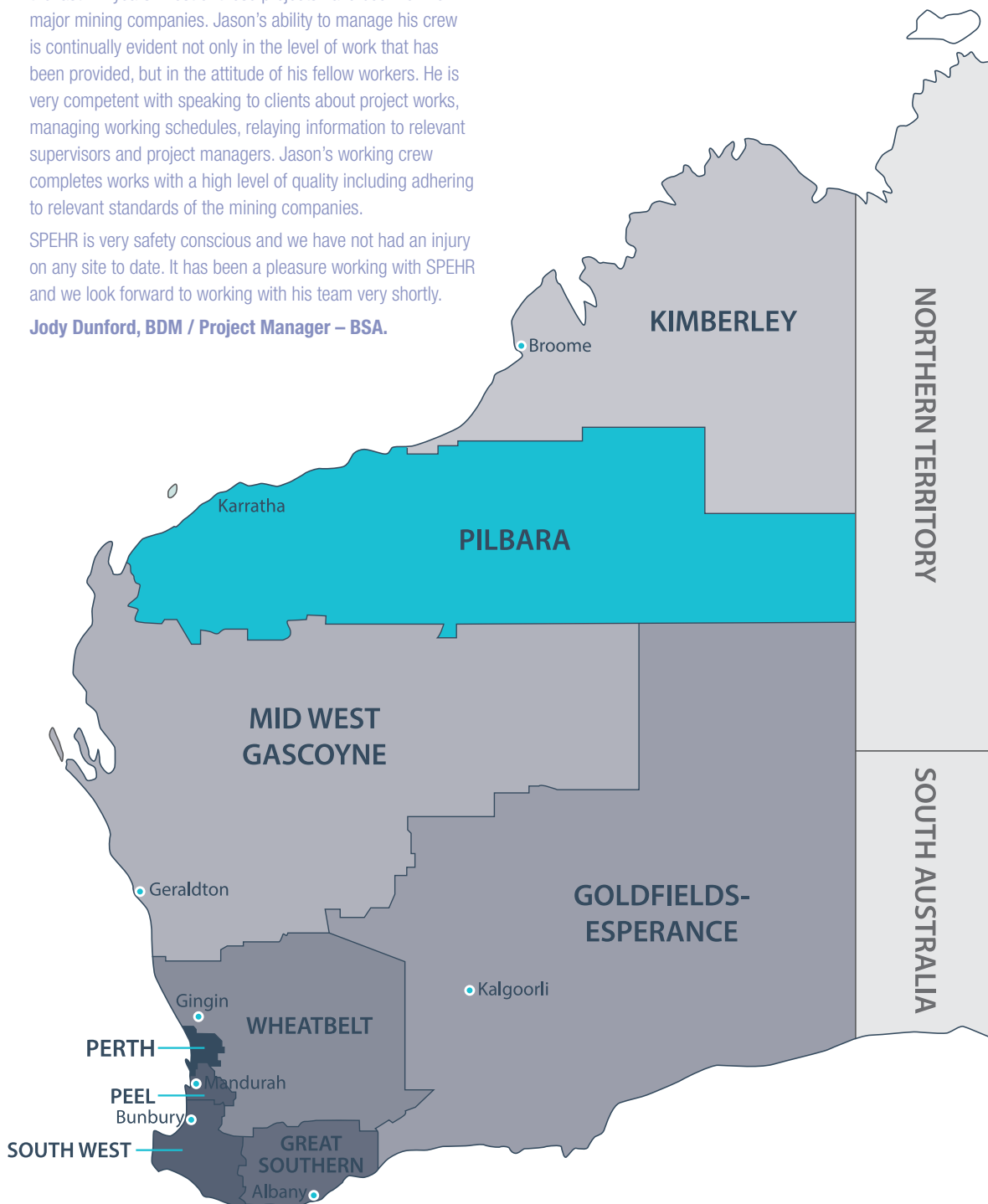
A history of servicing the Pilbara

SPEHR has delivered projects across the vast Pilbara region including Port Hedland, Karratha and Newman.

“ SPEHR has completed multiple N/W installations for BSA over the last 4+ years. Most of these projects have been for Tier 1 major mining companies. Jason’s ability to manage his crew is continually evident not only in the level of work that has been provided, but in the attitude of his fellow workers. He is very competent with speaking to clients about project works, managing working schedules, relaying information to relevant supervisors and project managers. Jason’s working crew completes works with a high level of quality including adhering to relevant standards of the mining companies.

SPEHR is very safety conscious and we have not had an injury on any site to date. It has been a pleasure working with SPEHR and we look forward to working with his team very shortly.

Jody Dunford, BDM / Project Manager – BSA.



OUR SERVICES

Over 25 years in the delivery of shut down and maintenance solutions nationally.

SPEHR's core business is centred on the support of the resources and heavy industrial and commercial sectors with specialist services in heavy fabrication, large to small scale HVAC duct installation, fixed plant maintenance and shutdown services.

**CUSTOMISED SOLUTIONS.
REGIONAL SPECIALISTS.**
We have built a reputation with our can-do attitude and our ability to problem solve, providing tailored, fit for purpose solutions.

We consistently innovate and problem solve to deliver the best solutions.

We specialise in custom designs and made-to-measure components with the ability to resolve repeat wear or poor design issues. Specialist in the Pilbara region, we have a close understanding of the specific challenges such as the heat and rain that the region faces and design our solutions accordingly. Often, we are the go-to company to provide solutions in difficult environments and to challenging issues.

We back our service with a high quality standards (beyond compliance), best practice systems and processes and training. We use superior quality brands and components from trusted suppliers and deliver a quality of our workmanship that is highly respected in the industry.





ON-SITE SERVICES

SPEHR’s Port Hedland based workshop has the capacity to deliver custom and large scale sheet metal and structural fabrication projects.

- Local facilities
- Experienced trades
- Responsive service

Employing experienced and qualified sheet metal workers and boilermakers, we have the capacity to manufacture, modify, repair and paint steel works in accordance with Australian Standards and to mine site quality assurance specifications.

Capabilities:

- Sheet metal fabrication
- Structural fabrication
- Flashings
- Boilermaking.

People and experience:

- Proficiency in all welding procedures MIG, TIG and ARC
- Experienced bending, cutting and punching machinery operators
- Experienced pipe ladders and welders.



It is a pleasure to work in a collaborative manner with SPEHR on the South Hedland Square shopping centre. They are available 24/7 in all weather conditions and never fail to impress with their can do attitude and their “drop of a hat” response culture.

I have worked with them for the past 17 months and together we have vastly improved the presentation of the facility to ensure the tenants’ consistent quiet enjoyment as you would expect from a Charter Hall retail Property. Jason and his team have a fantastic working relationship with our on-site security team, and the tenants which is extremely important to us on our remote properties.

The safety culture of SPEHR is paramount in all aspects of their daily routines and I have never experienced any concerns with their delivery. The level of communication between Jason and myself has established a strong understanding of our needs on this Property. I’m looking forward to a long productive working relationship with SPEHR.

Martin Forde, Operations Manager – Charter Hall

A CAN DO APPROACH

PILBARA EXPERIENCE

TAILORED SOLUTIONS



STRUCTURAL AND MECHANICAL FIELD INSTALLATION

SPEHR works to best practice across all projects.

We back this with strong project management, transparency and structured reporting.

- Solutions focused
- Transparency
- Agility

Our core experience spans two decades in HVAC duct installation, fixed plant maintenance and shutdown services. We operate with specialist teams tailored to project requirements.

Our capabilities range from planning, to due diligence and full shut down or maintenance services.

Services include:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Supervised shutdown and maintenance services • Fabrication • Welding • HVAC duct installation • Pipe lagging • Platform ladders, handrails and frames • Structural and mechanical repairs • Structural erections and cladding | <ul style="list-style-type: none"> • Upgrades and maintenance • Supply and installation • Facility maintenance • Flashings and dust proofing • Dome shelters • Re-roofing • Bollards • Surface treatment • Project management. |
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SUPPORTING SERVICES

SPEHR offers a full end to end support services.

SPEHR offers integrated support services to provide a full service to our clients. As problem solvers, we like to keep the project going and will look for solutions to deliver seamlessly. We back this with the skill-sets required to deliver to our clients efficient projects at high quality and service levels.

Support services include:

- Labour hire
- New mine support
- Concrete works
- Landscaping
- Cyclone prep and tie down
- Cool room fabrication
- Custom aluminium boat building
- Trailer builds
- Container alterations
- Container fit outs
- Building refurbishment
- Signage install
- Painting
- Facility assessment and reports.



EARTHMOVING REPAIRS

Supporting our civil and mining work are our earthmoving repair services.

The team at SPEHR bring a depth of experience gained nationally from a number of industries to support the civil and mining sectors in the Pilbara. This includes invaluable experience from the highly challenging forestry sector in South Australia where large machinery and mill facilities were constantly pushed to the extreme. This experience coupled with the capabilities we offer through our facilities will maximise productivity and help to keep projects moving.

Services include:

- Crack repairs
- Bucket wear liner replacements
- General wear and tear repairs
- Hard facing high wear areas.

OUR TEAM. OUR EXPERIENCE

SPEHR has a strong local understanding of the region's specific requirements and has the ability to upscale to any job.

Our history spans more than two decades in Australia, bringing a wealth of hands on experience to our work. Founding Director, Jason Spehr, started his career in the sheet metal industry over 25 years ago in South Australia. Since then, he has worked across both the mining and construction industries.

Moving to Port Hedland, the need for an experienced team who had strong local experience and a clear understanding of the requirements of the Pilbara was identified. With that, SPEHR was formed; and today our clients can take advantage of a multi-skilled work force with trade specialisations in HVAC duct installations, sheet metal, boilermakers and fabricators.

Tailored and specialised services to suit the scale of project

At SPEHR, we understand that every project is different. What we bring to the table is a highly collaborative approach where we go through a structured process in scoping the requirements of each project. We then purpose build a team and back this with strong project management.

Qualifications and accreditations

SPEHR has a strong internal team of managers and supervisors. We back this with our specialist team of tradespeople.

We are CM3 Greencap rated in OHS/WHS. CM3 prequalification consists of checking insurances as well as a comprehensive assessment of safety systems. This assessment was completed by OHS/WHS specialists from Greencap - one of Australia's leading specialists in health and safety risk management.

As required, all trades such as plumbers, carpenters, boilermakers, sheet metal, fabricators and duct installers are skilled, trade qualified or licensed accordingly.





THE WAY WE WORK

OUR VALUES

Key to our success is our people and culture. Our values guide the way we work with our clients, suppliers and with each other.

Founded on the principles of honesty and transparency, and a strong work ethic, SPEHR has built long and trusted relationships with our clients and partners. To our teams, we recognise and reward not only a job well done, but the way in which we do it.

Our values guide the way we work and make decisions every day.

Safety

- We take care of ourselves and the people we work with.
- We recognize that safety is a journey and requires continuous improvement.

Innovation

- We are focused on the delivery of solutions that value-add for our clients.
- We have a can-do attitude in problem solving.

Responsive

- We listen and we learn.
- We take responsibility and pride in our work.

Integrity

- We do what we say.
- We're honest. We are reliable. We deliver.



SPEHR has been a great asset to the expansion of our Port Hedland operations in offering our clients extra services that companies normally wouldn't do.

The guys have been outstanding in helping us from major installation of HVAC equipment and as small as the occasional handyman services for our client's needs."

Damon Jarrett, Former Branch Manager - BSA Port Hedland

HEALTH AND SAFETY

Our number one priority is to provide a safe and accident free workplace.

The principles of risk management and continuous improvement are paramount to the way we work every day. We have a strong OHS ethic within our business, led from the top down. The health and wellbeing of our team and our clients takes precedence at all times.

Our commitment:

- conduct our work in a way that maintains a healthy and safe working environment
- facilitate a culture that empowers our team to act in a safe and responsible way in all areas of work
- make safety a continuous journey by providing ongoing health and safety training for our team.

SPEHR is fully compliant with the current WA OHS Act and conduct regular reviews of our HSE systems to ensure legislative compliance.

QUALITY

We deliver our work beyond compliance, meeting best practices and adhering to our clients' standards – not just ours.

We leverage our local experience in the Pilbara to provide the best solutions and recommendations to suit the environment and the conditions. Our work is backed by the best qualified trades people, equipment, facilities and knowledge.

Our quality management strategies are focused on meeting and exceeding our customers' requirements and expectations, in a professional and cost effective manner.

Our commitment:

- delivering projects to the highest level of quality and adopt methods of continual improvement
- to listen and communicate to ultimately deliver 'fit for purpose' services
- be responsive and service focused.



RESPONSIVE

TRANSPARENT

SOLUTIONS

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